

ESP SALARY SCHEDULES 2017-18

2017-18 Schedule

Pay Level	1D	1D	1D	1D	1D	1E	1E	1E	1E	1E	1E	1E	1F	1F
Slot #	U06	U37	U02	U07	U43	U04	U57	U08	U20	U68	U69	U54	U58	U05
Desc	196/7	190/3.5	196/5	196/7.5	254/7.5	188/7	188/3.5	188/5	188/5.75	196/5	196/7.5	254/7.5	188/3.5	188/7
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0-5	11.8558	12.0108	11.9141	11.8461	11.8350	11.1420	11.2940	11.2028	11.1750	11.1941	11.1261	11.1150	11.8240	11.6720
6	11.9458	12.1008	12.0041	11.9361	11.9250	11.2320	11.3840	11.2928	11.2650	11.2841	11.2161	11.2050	11.9140	11.7620
7	12.0058	12.1608	12.0641	11.9961	11.9850	11.3020	11.4540	11.3628	11.3350	11.3541	11.2861	11.2750	11.9740	11.8220
8	12.1158	12.2708	12.1741	12.1061	12.0950	11.4020	11.5540	11.4628	11.4350	11.4541	11.3861	11.3750	12.0740	11.9220
9	12.1158	12.2708	12.1741	12.1061	12.0950	11.4020	11.5540	11.4628	11.4350	11.4541	11.3861	11.3750	12.0740	11.9220
10	12.1158	12.2708	12.1741	12.1061	12.0950	11.4020	11.5540	11.4628	11.4350	11.4541	11.3861	11.3750	12.0740	11.9220
11	12.3058	12.4608	12.3641	12.2961	12.2950	11.5620	11.7140	11.6228	11.5950	11.6141	11.5461	11.5450	12.2340	12.0820
12	12.4858	12.6408	12.5441	12.4761	12.4750	11.7520	11.9040	11.8128	11.7850	11.8041	11.7361	11.7350	12.4040	12.2520
13	12.6758	12.8308	12.7341	12.6661	12.6650	11.9320	12.0840	11.9928	11.9650	11.9841	11.9161	11.9150	12.5940	12.4420
14	12.9058	13.0608	12.9641	12.8961	12.9050	12.1520	12.3040	12.2128	12.1850	12.2041	12.1361	12.1350	12.7840	12.6320
15	13.1458	13.3008	13.2041	13.1361	13.1350	12.3920	12.5440	12.4528	12.4250	12.4441	12.3761	12.3750	12.9940	12.8420
16	13.3858	13.5408	13.4441	13.3761	13.3750	12.6020	12.7540	12.6628	12.6350	12.6541	12.5861	12.5850	13.2140	13.0620
17	13.6158	13.7708	13.6741	13.6061	13.6150	12.8320	12.9840	12.8928	12.8650	12.8841	12.8161	12.8350	13.4240	13.2720
18	13.8958	14.0508	13.9541	13.8861	13.8950	13.0920	13.2440	13.1528	13.1250	13.1441	13.0761	13.0750	13.6240	13.4720
19	14.1658	14.3208	14.2241	14.1561	14.1650	13.3120	13.4640	13.3728	13.3450	13.3641	13.2961	13.2950	13.9040	13.7520
20	14.4158	14.5708	14.4741	14.4061	14.4250	13.5720	13.7240	13.6328	13.6050	13.6241	13.5561	13.5650	14.1640	14.0120
21	14.6758	14.8308	14.7341	14.6661	14.6750	13.8120	13.9640	13.8728	13.8450	13.8641	13.7961	13.7950	14.4040	14.2520
22	14.9458	15.1008	15.0041	14.9361	14.9450	14.0720	14.2240	14.1328	14.1050	14.1241	14.0561	14.0650	14.6540	14.5020
23	15.1758	15.3308	15.2341	15.1661	15.1750	14.3120	14.4640	14.3728	14.3450	14.3641	14.2961	14.3050	14.8840	14.7320
24	15.4658	15.6208	15.5241	15.4561	15.4650	14.5720	14.7240	14.6328	14.6050	14.6241	14.5561	14.5650	15.1540	15.0020
25	15.7258	15.8808	15.7841	15.7161	15.7250	14.8420	14.9940	14.9028	14.8750	14.8941	14.8261	14.8350	15.3640	15.2120
26	15.9958	16.1508	16.0541	15.9861	15.9950	15.0820	15.2340	15.1428	15.1150	15.1341	15.0661	15.0750	15.6240	15.4720
27	16.2458	16.4008	16.3041	16.2361	16.2450	15.3320	15.4840	15.3928	15.3650	15.3841	15.3161	15.3150	15.8740	15.7220
28	16.5358	16.6908	16.5941	16.5261	16.5350	15.5820	15.7340	15.6428	15.6150	15.6341	15.5661	15.5750	16.1340	15.9820
29	16.7858	16.9408	16.8441	16.7761	16.7850	15.8320	15.9840	15.8928	15.8650	15.8841	15.8161	15.8250	16.3640	16.2120
30	17.0658	17.2208	17.1241	17.0561	17.0650	16.0520	16.2040	16.1128	16.0850	16.1041	16.0361	16.0450	16.6140	16.4620
31	17.3158	17.4708	17.3741	17.3061	17.3150	16.3420	16.4940	16.4028	16.3750	16.3941	16.3261	16.3350	16.8640	16.7120
32	17.5658	17.7208	17.6241	17.5561	17.5750	16.5820	16.7340	16.6428	16.6150	16.6341	16.5661	16.5750	17.0740	16.9220
33	17.8558	18.0108	17.9141	17.8461	17.8650	16.8620	17.0140	16.9228	16.8950	16.9141	16.8461	16.8550	17.3640	17.2120

ESP SALARY SCHEDULES 2017-18

2017-18 Schedule

Pay Level	IF	1K	1KA	1KB	2	2	2	2	3	3	4	4	4	5
Slot #	U71	U27	U34	U42	U19	U72	U95	U15	U22	U16	U31	U26	U17	U18
Desc	196/7.5	188/7	188/7	188/7	196/7.5	217/7.5	242/3.5	254/7.5	217/7.5	254/7.5	196/7.5	217/7.5	254/7.5	254/7.5
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0-5	11.6561	20.7220	21.4920	22.2820	13.5561	13.5429	13.6861	13.5550	13.7629	13.7750	14.2361	14.2229	14.2350	14.5650
6	11.7461	20.8920	21.6620	22.4520	13.6661	13.6529	13.7961	13.6650	13.8629	13.8750	14.3461	14.3329	14.3450	14.6850
7	11.8061	21.0120	21.7820	22.5820	13.7361	13.7229	13.8761	13.7450	13.9429	13.9550	14.4261	14.4129	14.4250	14.7750
8	11.9061	21.2120	21.9720	22.7920	13.8561	13.8429	13.9861	13.8550	14.0729	14.0850	14.5561	14.5429	14.5650	14.8950
9	11.9061	21.2120	21.9720	22.7920	13.8561	13.8429	13.9861	13.8550	14.0729	14.0850	14.5561	14.5429	14.5650	14.8950
10	11.9061	21.2120	21.9720	22.7920	13.8561	13.8429	13.9861	13.8550	14.0729	14.0850	14.5561	14.5429	14.5650	14.8950
11	12.0661	21.4520	22.2320	23.0320	14.0261	14.0129	14.1561	14.0250	14.2429	14.2650	14.7461	14.7329	14.7450	15.0750
12	12.2361	21.7020	22.4720	23.3020	14.2061	14.1929	14.3461	14.2150	14.4329	14.4550	14.9261	14.9129	14.9350	15.2550
13	12.4261	21.9820	22.7720	23.5720	14.3861	14.3729	14.5261	14.3950	14.6429	14.6650	15.1261	15.1129	15.1350	15.4650
14	12.6161	22.2820	23.0720	23.8920	14.6261	14.6129	14.7561	14.6250	14.8629	14.8850	15.3661	15.3529	15.3750	15.6950
15	12.8261	22.5820	23.3920	24.1720	14.8361	14.8229	14.9761	14.8450	15.0929	15.1150	15.6061	15.5929	15.6150	15.9350
16	13.0461	22.9420	23.7220	24.5320	15.0661	15.0529	15.2061	15.0750	15.3529	15.3750	15.8361	15.8229	15.8450	16.1650
17	13.2561	23.2720	24.0720	24.8420	15.2761	15.2629	15.4261	15.2950	15.6029	15.6250	16.1261	16.1129	16.1250	16.4050
18	13.4561	23.6120	24.4020	25.2020	15.5261	15.5129	15.6761	15.5450	15.8529	15.8850	16.3661	16.3529	16.3750	16.6850
19	13.7361	23.9720	24.7820	25.5920	15.7661	15.7529	15.9061	15.7750	16.1529	16.1650	16.6361	16.6229	16.6550	16.9550
20	13.9961	24.3520	25.1720	25.9620	16.0161	16.0029	16.1561	16.0250	16.3829	16.4050	16.8961	16.8829	16.9150	17.2350
21	14.2361	24.7320	25.5320	26.3520	16.3161	16.3029	16.4561	16.3250	16.6629	16.6850	17.2061	17.1929	17.2150	17.5150
22	14.4861	25.1420	25.9220	26.7120	16.5661	16.5529	16.7061	16.5750	16.8929	16.9250	17.4861	17.4729	17.5050	17.7650
23	14.7161	25.4820	26.3220	27.0820	16.8161	16.8029	16.9561	16.8250	17.1929	17.2150	17.7061	17.6929	17.7450	18.0550
24	14.9861	25.8620	26.6820	27.4520	17.0961	17.0829	17.2461	17.1150	17.4629	17.4850	18.0261	18.0129	18.0350	18.3250
25	15.1961	26.2420	27.0420	27.8620	17.3461	17.3329	17.4861	17.3550	17.6829	17.7350	18.2561	18.2429	18.2850	18.6050
26	15.4561	26.6320	27.4220	28.2520	17.6361	17.6229	17.7861	17.6550	17.9929	18.0150	18.5761	18.5629	18.5850	18.8750
27	15.7061	26.9920	27.8120	28.6020	17.8961	17.8829	18.0361	17.9050	18.2129	18.2450	18.8161	18.8029	18.8350	19.1450
28	15.9661	27.3920	28.1820	28.9820	18.1461	18.1329	18.2861	18.1550	18.5129	18.5450	19.0961	19.0829	19.1150	19.4250
29	16.1961	27.7820	28.5520	29.3920	18.4261	18.4129	18.5761	18.4450	18.7629	18.7850	19.3961	19.3829	19.4050	19.7150
30	16.4461	28.1220	28.9520	29.7520	18.6461	18.6329	18.7961	18.6650	19.0329	19.0650	19.6661	19.6529	19.6850	19.9750
31	16.6961	28.5220	29.3320	30.1120	18.9261	18.9129	19.0861	18.9550	19.2829	19.3150	19.9261	19.9129	19.9550	20.2650
32	16.9061	28.9220	29.6920	30.5020	19.2061	19.1929	19.3561	19.2250	19.5529	19.5850	20.1861	20.1729	20.2150	20.5250
33	17.1961	29.2420	30.0620	30.8720	19.4561	19.4429	19.5961	19.4650	19.8129	19.8450	20.4961	20.4829	20.5150	20.7950

ESP SALARY SCHEDULES 2017-18

2017-18 Schedule

Pay Level	6	7	7	8	8	8	8	9	9	9	10	10	10	10
Slot #	U21	U50	U44	U73	U75	U76	U24	U94	U74	U25	U49	U77	U45	U79
Desc	254/7.5	196/7.5	254/7.5	196/7.5	217/7.5	231/7.5	254/7.5	217/7.5	231/7.5	254/7.5	188/7.5	217/7.5	231/7.5	254/4.5
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0-5	14.9250	15.6061	15.5750	15.9361	15.9229	15.9154	15.9450	16.3029	16.2954	16.3250	16.7320	16.7129	16.7054	16.8050
6	15.0350	15.7261	15.6950	16.0661	16.0529	16.0454	16.0750	16.4229	16.4154	16.4450	16.8620	16.8429	16.8354	16.9350
7	15.1150	15.8161	15.7850	16.1561	16.1429	16.1354	16.1650	16.5329	16.5254	16.5550	16.9520	16.9329	16.9254	17.0250
8	15.2450	15.9561	15.9250	16.3061	16.2929	16.2854	16.3150	16.6829	16.6754	16.7050	17.1020	17.0829	17.0754	17.1850
9	15.2450	15.9561	15.9250	16.3061	16.2929	16.2854	16.3150	16.6829	16.6754	16.7050	17.1020	17.0829	17.0754	17.1850
10	15.2450	15.9561	15.9250	16.3061	16.2929	16.2854	16.3150	16.6829	16.6754	16.7050	17.1020	17.0829	17.0754	17.1850
11	15.4350	16.1461	16.1150	16.4761	16.4629	16.4554	16.4950	16.8529	16.8454	16.8850	17.3020	17.2829	17.2754	17.3750
12	15.6350	16.3361	16.3050	16.6761	16.6629	16.6554	16.6850	17.0529	17.0454	17.0750	17.4920	17.4729	17.4654	17.5650
13	15.8350	16.5361	16.5050	16.8761	16.8629	16.8554	16.8950	17.2629	17.2554	17.2850	17.6920	17.6729	17.6654	17.7950
14	16.0450	16.7561	16.7250	17.0961	17.0829	17.0754	17.1150	17.4829	17.4754	17.5050	17.9520	17.9329	17.9254	18.0250
15	16.3250	16.9861	16.9550	17.3461	17.3329	17.3254	17.3550	17.6929	17.6854	17.7450	18.1920	18.1729	18.1654	18.2750
16	16.5550	17.2461	17.2150	17.5661	17.5529	17.5454	17.5850	17.9829	17.9754	18.0050	18.4420	18.4229	18.4154	18.5250
17	16.7950	17.4961	17.4650	17.8361	17.8229	17.8154	17.8550	18.1929	18.1854	18.2250	18.7120	18.6929	18.6854	18.7850
18	17.0750	17.7061	17.6750	18.1061	18.0929	18.0854	18.1150	18.4529	18.4454	18.4850	18.9920	18.9729	18.9654	19.0750
19	17.3250	18.0261	17.9950	18.3761	18.3629	18.3554	18.3950	18.7429	18.7354	18.7650	19.2520	19.2329	19.2254	19.3350
20	17.5850	18.2561	18.2250	18.6461	18.6329	18.6254	18.6650	19.0229	19.0154	19.0550	19.5320	19.5129	19.5054	19.6150
21	17.8750	18.5761	18.5450	18.9561	18.9429	18.9354	18.9750	19.2829	19.2754	19.3150	19.8020	19.7829	19.7754	19.8850
22	18.1350	18.8561	18.8250	19.2161	19.2029	19.1954	19.2350	19.5629	19.5554	19.5950	20.0920	20.0729	20.0654	20.1750
23	18.4350	19.1161	19.0850	19.4861	19.4729	19.4654	19.5050	19.8429	19.8354	19.8750	20.3520	20.3329	20.3254	20.4350
24	18.6850	19.4061	19.3750	19.7661	19.7529	19.7454	19.7850	20.1229	20.1154	20.1650	20.6320	20.6129	20.6054	20.7150
25	18.9850	19.6861	19.6550	20.0061	19.9929	19.9854	20.0250	20.4129	20.4054	20.4450	20.9220	20.9029	20.8954	21.0150
26	19.2450	19.9461	19.9150	20.3061	20.2929	20.2854	20.3350	20.6729	20.6654	20.7050	21.2020	21.1829	21.1754	21.2850
27	19.5050	20.2161	20.1850	20.5861	20.5729	20.5654	20.6050	20.9629	20.9554	21.0150	21.4820	21.4629	21.4554	21.5650
28	19.7850	20.4961	20.4650	20.8661	20.8529	20.8454	20.8850	21.2229	21.2154	21.2550	21.7120	21.6929	21.6854	21.8050
29	20.0250	20.7561	20.7250	21.1461	21.1329	21.1254	21.1750	21.4929	21.4854	21.5250	22.0220	22.0029	21.9954	22.1050
30	20.3350	21.0561	21.0250	21.4461	21.4329	21.4254	21.4650	21.7729	21.7654	21.8150	22.3120	22.2929	22.2854	22.4050
31	20.6050	21.3161	21.2850	21.6761	21.6629	21.6554	21.7050	22.0629	22.0554	22.0950	22.5520	22.5329	22.5254	22.6550
32	20.8750	21.6161	21.5850	21.9661	21.9529	21.9454	22.0050	22.3529	22.3454	22.3950	22.8820	22.8629	22.8554	22.9650
33	21.1550	21.8861	21.8550	22.2261	22.2129	22.2054	22.2450	22.5729	22.5654	22.6250	23.1120	23.0929	23.0854	23.2050

ESP SALARY SCHEDULES 2017-18

2017-18 Schedule

Pay Level	10	10A	10B	10C	10D	10X	11	11	11X	12	12	12	12X	13
Slot #	U28	U40	U51	U41	U93	U47	U55	U29	U48	U56	U78	U30	U53	U32
Desc	254/7.5	254/7.5	254/7.5	254/7.5	254/7.5	254/7.5	196/7.5	254/7.5	254/7.5	196/7.5	217/7.5	254/7.5	254/7.5	254/7.5
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0-5	16.7350	17.1650	17.3950	17.9050	17.9850	21.3250	18.0661	18.0850	21.4450	19.6361	19.6229	19.6650	23.1650	21.6850
6	16.8650	17.3050	17.5250	18.0450	18.1250	21.4950	18.2061	18.2250	21.6150	19.7961	19.7829	19.8250	23.3550	21.8550
7	16.9550	17.4050	17.6250	18.1550	18.2350	21.6150	18.3061	18.3350	21.7350	19.9161	19.9029	19.9350	23.4850	21.9950
8	17.1150	17.5550	17.7950	18.3250	18.4050	21.8050	18.4761	18.4950	21.9250	20.0961	20.0829	20.1150	23.6950	22.1950
9	17.1150	17.5550	17.7950	18.3250	18.4050	21.8050	18.4761	18.4950	21.9250	20.0961	20.0829	20.1150	23.6950	22.1950
10	17.1150	17.5550	17.7950	18.3250	18.4050	21.8050	18.4761	18.4950	21.9250	20.0961	20.0829	20.1150	23.6950	22.1950
11	17.3050	17.7450	17.9850	18.4950	18.6350	22.0450	18.7161	18.7250	22.2050	20.3461	20.3329	20.3650	23.9750	22.4250
12	17.4950	17.9350	18.1750	18.6850	18.8950	22.2950	18.9761	18.9950	22.4750	20.5861	20.5729	20.6050	24.2550	22.6750
13	17.7250	18.1350	18.4050	18.9050	19.1550	22.5450	19.2261	19.2450	22.7950	20.8561	20.8429	20.8750	24.5950	22.9350
14	17.9550	18.3850	18.6350	19.1150	19.3950	22.8650	19.5261	19.5450	23.0950	21.1461	21.1329	21.1750	24.9250	23.2350
15	18.2050	18.6050	18.8950	19.3550	19.6350	23.1550	19.8261	19.8450	23.4450	21.4561	21.4429	21.4750	25.2850	23.5250
16	18.4550	18.8350	19.1650	19.6150	19.8750	23.4850	20.1361	20.1650	23.8050	21.7561	21.7429	21.7850	25.6650	23.8550
17	18.7150	19.1050	19.4250	19.8450	20.1050	23.8350	20.4661	20.4950	24.1450	22.0861	22.0729	22.1150	26.0550	24.1450
18	19.0050	19.3550	19.7050	20.1150	20.4050	24.0950	20.8061	20.8250	24.5550	22.4161	22.4029	22.4450	26.4450	24.5250
19	19.2650	19.6550	19.9550	20.3950	20.6750	24.4750	21.1661	21.1850	24.9350	22.7661	22.7529	22.7950	26.8750	24.8350
20	19.5450	19.9350	20.2550	20.6550	20.9650	24.7750	21.5061	21.5250	25.3750	23.0961	23.0829	23.1250	27.2450	25.1850
21	19.8150	20.1950	20.5250	20.9550	21.2450	25.1150	21.8861	21.9050	25.7950	23.4761	23.4629	23.4950	27.6950	25.5450
22	20.1050	20.4850	20.7950	21.2250	21.5150	25.4250	22.2161	22.2350	26.1950	23.8361	23.8229	23.8650	28.0950	25.9050
23	20.3650	20.7650	21.0650	21.5050	21.8150	25.7650	22.5561	22.5950	26.6250	24.1561	24.1429	24.1850	28.5250	26.2650
24	20.6450	21.0550	21.3550	21.7750	22.0950	26.0850	22.9461	22.9750	27.0350	24.5461	24.5329	24.5750	28.9350	26.5950
25	20.9450	21.3150	21.6150	22.0750	22.3650	26.4250	23.2861	23.3150	27.4650	24.8861	24.8729	24.9150	29.3850	26.9850
26	21.2150	21.5850	21.9150	22.3750	22.6250	26.7550	23.6461	23.6750	27.8850	25.2361	25.2229	25.2750	29.7750	27.3450
27	21.4950	21.8750	22.1750	22.6050	22.9350	27.0750	23.9761	24.0050	28.3050	25.5961	25.5829	25.6350	30.2250	27.7050
28	21.7350	22.1550	22.4650	22.9050	23.1850	27.3950	24.3461	24.3750	28.7550	25.9461	25.9329	25.9850	30.6550	28.0650
29	22.0350	22.4350	22.7250	23.1950	23.4850	27.7550	24.7061	24.7350	29.1650	26.3261	26.3129	26.3650	31.0650	28.4150
30	22.3350	22.7050	22.9950	23.4650	23.7750	28.0550	25.0661	25.1050	29.5650	26.6661	26.6529	26.7050	31.4950	28.7850
31	22.5850	22.9950	23.2750	23.7350	24.0450	28.4050	25.4161	25.4550	30.0050	27.0161	27.0029	27.0650	31.8950	29.1350
32	22.8950	23.2550	23.5450	23.9950	24.3150	28.7550	25.7761	25.8150	30.4250	27.3761	27.3629	27.4150	32.3150	29.4950
33	23.1350	23.5350	23.8550	24.2750	24.6050	29.0650	26.1261	26.1550	30.8350	27.7261	27.7129	27.7750	32.7350	29.8650

ESP SALARY SCHEDULES 2017-18

2017-18 Schedule

Pay Level	14	15	16	17	1D	1D	1D	1D	1D	1D	1D	1D	1E
Slot #	U35	U36	U38	U39	UA3	UA5	U03	UA8	UB3	UB5	UC3	UC5	UA1
Desc	254/7.5	254/7.5	254/7.5	254/7.5	+ Degree	+ Degree	+Degree 50%	+Degree 50%	+60 Hours	+60 Hours	+PPP	+PPP	+ Degree
Change to Base					750.00	750.00	375.00	375.00	500.00	500.00	250.00	250.00	750.00
Days					196	196	196	190	196	196	196	196	188
Hours/Day					7.00	7.50	3.75	3.50	7.00	7.50	7.00	7.50	7.00
Hours*Days					1372.00	1470.00	735.00	665.00	1372.00	1470.00	1372.00	1470.00	1316.00
Addl Per Hr					0.5466	0.5102	0.5102	0.5639	0.3644	0.3401	0.1822	0.1701	0.5731
Exp. Step													
0-5	23.3250	24.7050	26.3050	28.1150	12.4024	12.3563	12.3563	12.5747	12.2202	12.1862	12.0380	12.0162	11.7151
6	23.5050	24.8950	26.5150	28.3450	12.4924	12.4463	12.4463	12.6647	12.3102	12.2762	12.1280	12.1062	11.8051
7	23.6450	25.0450	26.6650	28.5050	12.5524	12.5063	12.5063	12.7247	12.3702	12.3362	12.1880	12.1662	11.8751
8	23.8650	25.2750	26.9150	28.7850	12.6624	12.6163	12.6163	12.8347	12.4802	12.4462	12.2980	12.2762	11.9751
9	23.8650	25.2750	26.9150	28.7850	12.6624	12.6163	12.6163	12.8347	12.4802	12.4462	12.2980	12.2762	11.9751
10	23.8650	25.2750	26.9150	28.7850	12.6624	12.6163	12.6163	12.8347	12.4802	12.4462	12.2980	12.2762	11.9751
11	24.0750	25.5050	27.1450	29.0050	12.8524	12.8063	12.8063	13.0247	12.6702	12.6362	12.4880	12.4662	12.1351
12	24.3150	25.7650	27.3650	29.2550	13.0324	12.9863	12.9863	13.2047	12.8502	12.8162	12.6680	12.6462	12.3251
13	24.5750	26.0250	27.6350	29.5350	13.2224	13.1763	13.1763	13.3947	13.0402	13.0062	12.8580	12.8362	12.5051
14	24.8350	26.3250	27.9150	29.8250	13.4524	13.4063	13.4063	13.6247	13.2702	13.2362	13.0880	13.0662	12.7251
15	25.1550	26.6050	28.2150	30.1250	13.6924	13.6463	13.6463	13.8647	13.5102	13.4762	13.3280	13.3062	12.9651
16	25.4450	26.9450	28.5050	30.4650	13.9324	13.8863	13.8863	14.1047	13.7502	13.7162	13.5680	13.5462	13.1751
17	25.7450	27.2650	28.8350	30.7550	14.1624	14.1163	14.1163	14.3347	13.9802	13.9462	13.7980	13.7762	13.4051
18	26.0550	27.6050	29.1450	31.0850	14.4424	14.3963	14.3963	14.6147	14.2602	14.2262	14.0780	14.0562	13.6651
19	26.4150	27.9450	29.4950	31.4450	14.7124	14.6663	14.6663	14.8847	14.5302	14.4962	14.3480	14.3262	13.8851
20	26.7750	28.3150	29.8650	31.8450	14.9624	14.9163	14.9163	15.1347	14.7802	14.7462	14.5980	14.5762	14.1451
21	27.1450	28.6450	30.1750	32.1650	15.2224	15.1763	15.1763	15.3947	15.0402	15.0062	14.8580	14.8362	14.3851
22	27.4750	29.0150	30.5650	32.5450	15.4924	15.4463	15.4463	15.6647	15.3102	15.2762	15.1280	15.1062	14.6451
23	27.8750	29.4050	30.9250	32.9250	15.7224	15.6763	15.6763	15.8947	15.5402	15.5062	15.3580	15.3362	14.8851
24	28.2150	29.7350	31.2850	33.2750	16.0124	15.9663	15.9663	16.1847	15.8302	15.7962	15.6480	15.6262	15.1451
25	28.5750	30.0850	31.6550	33.6050	16.2724	16.2263	16.2263	16.4447	16.0902	16.0562	15.9080	15.8862	15.4151
26	28.9550	30.4950	32.0350	33.9950	16.5424	16.4963	16.4963	16.7147	16.3602	16.3262	16.1780	16.1562	15.6551
27	29.2850	30.8150	32.3650	34.3550	16.7924	16.7463	16.7463	16.9647	16.6102	16.5762	16.4280	16.4062	15.9051
28	29.6350	31.1950	32.7550	34.7050	17.0824	17.0363	17.0363	17.2547	16.9002	16.8662	16.7180	16.6962	16.1551
29	30.0150	31.5550	33.1150	35.0650	17.3324	17.2863	17.2863	17.5047	17.1502	17.1162	16.9680	16.9462	16.4051
30	30.3650	31.8950	33.4450	35.4350	17.6124	17.5663	17.5663	17.7847	17.4302	17.3962	17.2480	17.2262	16.6251
31	30.7450	32.2650	33.8450	35.8050	17.8624	17.8163	17.8163	18.0347	17.6802	17.6462	17.4980	17.4762	16.9151
32	31.0850	32.6150	34.1650	36.1650	18.1124	18.0663	18.0663	18.2847	17.9302	17.8962	17.7480	17.7262	17.1551
33	31.4450	32.9750	34.5250	36.5350	18.4024	18.3563	18.3563	18.5747	18.2202	18.1862	18.0380	18.0162	17.4351

ESP SALARY SCHEDULES 2017-18

2017-18 Schedule

Pay Level	1E	1E	1E	1E	1E	1E	1E	1F	1F	1F	1F	1F	1F	1F
Slot #	UA9	UA6	UB6	UC1	UB1	UB7	UC6	UA2	UA4	UA7	UB4	UB2	UB8	UC2
Desc	+ Degree	+ Degree	+60 Hours	+PPP	+60 Hours	+60 Hours	+PPP	+ Degree	+ Degree	+ Degree	+60 Hours	+60 Hours	+60 Hours	+PPP
Change to Base	750.00	375.00	250.00	250.00	500.00	500.00	125.00	750.00	750.00	375.00	500.00	500.00	500.00	250.00
Days	188	183	183	188	188	188	183	188	196	183	196	188	188	188
Hours/Day	5.00	3.50	3.50	7.00	7.00	5.75	3.50	7.00	7.50	3.50	7.50	7.00	3.50	7.00
Hours*Days	940.00	640.50	640.50	1316.00	1316.00	1081.00	640.50	1316.00	1470.00	640.50	1470.00	1316.00	658.00	1316.00
Addl Per Hr	0.7979	0.5929	0.3968	0.1910	0.3820	0.4625	0.1952	0.5731	0.5102	0.5929	0.3401	0.3820	0.7599	0.1910
Exp. Step														
0-5	12.0007	11.7349	11.5388	11.3330	11.5240	11.6375	11.4892	12.2451	12.1663	12.2649	11.9962	12.0540	12.5839	11.8630
6	12.0907	11.8249	11.6288	11.4230	11.6140	11.7275	11.5792	12.3351	12.2563	12.3549	12.0862	12.1440	12.6739	11.9530
7	12.1607	11.8949	11.6988	11.4930	11.6840	11.7975	11.6492	12.3951	12.3163	12.4149	12.1462	12.2040	12.7339	12.0130
8	12.2607	11.9949	11.7988	11.5930	11.7840	11.8975	11.7492	12.4951	12.4163	12.5149	12.2462	12.3040	12.8339	12.1130
9	12.2607	11.9949	11.7988	11.5930	11.7840	11.8975	11.7492	12.4951	12.4163	12.5149	12.2462	12.3040	12.8339	12.1130
10	12.2607	11.9949	11.7988	11.5930	11.7840	11.8975	11.7492	12.4951	12.4163	12.5149	12.2462	12.3040	12.8339	12.1130
11	12.4207	12.1549	11.9588	11.7530	11.9440	12.0575	11.9092	12.6551	12.5763	12.6749	12.4062	12.4640	12.9939	12.2730
12	12.6107	12.3449	12.1488	11.9430	12.1340	12.2475	12.0992	12.8251	12.7463	12.8449	12.5762	12.6340	13.1639	12.4430
13	12.7907	12.5249	12.3288	12.1230	12.3140	12.4275	12.2792	13.0151	12.9363	13.0349	12.7662	12.8240	13.3539	12.6330
14	13.0107	12.7449	12.5488	12.3430	12.5340	12.6475	12.4992	13.2051	13.1263	13.2249	12.9562	13.0140	13.5439	12.8230
15	13.2507	12.9849	12.7888	12.5830	12.7740	12.8875	12.7392	13.4151	13.3363	13.4349	13.1662	13.2240	13.7539	13.0330
16	13.4607	13.1949	12.9988	12.7930	12.9840	13.0975	12.9492	13.6351	13.5563	13.6549	13.3862	13.4440	13.9739	13.2530
17	13.6907	13.4249	13.2288	13.0230	13.2140	13.3275	13.1792	13.8451	13.7663	13.8649	13.5962	13.6540	14.1839	13.4630
18	13.9507	13.6849	13.4888	13.2830	13.4740	13.5875	13.4392	14.0451	13.9663	14.0649	13.7962	13.8540	14.3839	13.6630
19	14.1707	13.9049	13.7088	13.5030	13.6940	13.8075	13.6592	14.3251	14.2463	14.3449	14.0762	14.1340	14.6639	13.9430
20	14.4307	14.1649	13.9688	13.7630	13.9540	14.0675	13.9192	14.5851	14.5063	14.6049	14.3362	14.3940	14.9239	14.2030
21	14.6707	14.4049	14.2088	14.0030	14.1940	14.3075	14.1592	14.8251	14.7463	14.8449	14.5762	14.6340	15.1639	14.4430
22	14.9307	14.6649	14.4688	14.2630	14.4540	14.5675	14.4192	15.0751	14.9963	15.0949	14.8262	14.8840	15.4139	14.6930
23	15.1707	14.9049	14.7088	14.5030	14.6940	14.8075	14.6592	15.3051	15.2263	15.3249	15.0562	15.1140	15.6439	14.9230
24	15.4307	15.1649	14.9688	14.7630	14.9540	15.0675	14.9192	15.5751	15.4963	15.5949	15.3262	15.3840	15.9139	15.1930
25	15.7007	15.4349	15.2388	15.0330	15.2240	15.3375	15.1892	15.7851	15.7063	15.8049	15.5362	15.5940	16.1239	15.4030
26	15.9407	15.6749	15.4788	15.2730	15.4640	15.5775	15.4292	16.0451	15.9663	16.0649	15.7962	15.8540	16.3839	15.6630
27	16.1907	15.9249	15.7288	15.5230	15.7140	15.8275	15.6792	16.2951	16.2163	16.3149	16.0462	16.1040	16.6339	15.9130
28	16.4407	16.1749	15.9788	15.7730	15.9640	16.0775	15.9292	16.5551	16.4763	16.5749	16.3062	16.3640	16.8939	16.1730
29	16.6907	16.4249	16.2288	16.0230	16.2140	16.3275	16.1792	16.7851	16.7063	16.8049	16.5362	16.5940	17.1239	16.4030
30	16.9107	16.6449	16.4488	16.2430	16.4340	16.5475	16.3992	17.0351	16.9563	17.0549	16.7862	16.8440	17.3739	16.6530
31	17.2007	16.9349	16.7388	16.5330	16.7240	16.8375	16.6892	17.2851	17.2063	17.3049	17.0362	17.0940	17.6239	16.9030
32	17.4407	17.1749	16.9788	16.7730	16.9640	17.0775	16.9292	17.4951	17.4163	17.5149	17.2462	17.3040	17.8339	17.1130
33	17.7207	17.4549	17.2588	17.0530	17.2440	17.3575	17.2092	17.7851	17.7063	17.8049	17.5362	17.5940	18.1239	17.4030

ESP SALARY SCHEDULES 2017-18

2017-18 Schedule

Pay Level	1F	1K	1K	1KB	1KB	11	11	12	12	12	12
Slot #	UC4	U10	U11	U66	U67	U86	U23	U83	U#2	U70	U#3
Desc	+PPP	1K w Assoc	1K w Bach	1KB w Assoc	1KB w Bach	Associates	Bachelors	Associates	Masters	12*258/217	Bachelors
Change to Base	250.00	591.00	1181.00	591.00	1181.00	591.00	1181.00	591.00	1477.00		1181.00
Days	196	188	188	188	188	254	254	254	217	217	217
Hours/Day	7.50	7.00	7.00	7.00	7.00	7.50	7.50	7.50	7.50	7.50	7.50
Hours*Days	1470.00	1309.00	1309.00	1309.00	1309.00	1905.00	1905.00	1905.00	1627.50	1627.50	1627.50
Addl Per Hr	0.1701	0.4515	0.9022	0.4515	0.9022	0.3102	0.6199	0.3102	0.9075		0.7257
Exp. Step											
0-5	11.8262	21.1735	21.6242	22.7335	23.1842	18.3952	18.7049	19.9752	20.5304	23.1429	23.8686
6	11.9162	21.3435	21.7942	22.9035	23.3542	18.5352	18.8449	20.1352	20.6904	23.3329	24.0586
7	11.9762	21.4635	21.9142	23.0335	23.4842	18.6452	18.9549	20.2452	20.8104	23.4829	24.2086
8	12.0762	21.6635	22.1142	23.2435	23.6942	18.8052	19.1149	20.4252	20.9904	23.6929	24.4186
9	12.0762	21.6635	22.1142	23.2435	23.6942	18.8052	19.1149	20.4252	20.9904	23.6929	24.4186
10	12.0762	21.6635	22.1142	23.2435	23.6942	18.8052	19.1149	20.4252	20.9904	23.6929	24.4186
11	12.2362	21.9035	22.3542	23.4835	23.9342	19.0352	19.3449	20.6752	21.2404	23.9929	24.7186
12	12.4062	22.1535	22.6042	23.7535	24.2042	19.3052	19.6149	20.9152	21.4804	24.2729	24.9986
13	12.5962	22.4335	22.8842	24.0235	24.4742	19.5552	19.8649	21.1852	21.7504	24.5929	25.3186
14	12.7862	22.7335	23.1842	24.3435	24.7942	19.8552	20.1649	21.4852	22.0404	24.9429	25.6686
15	12.9962	23.0335	23.4842	24.6235	25.0742	20.1552	20.4649	21.7852	22.3504	25.3129	26.0386
16	13.2162	23.3935	23.8442	24.9835	25.4342	20.4752	20.7849	22.0952	22.6504	25.6629	26.3886
17	13.4262	23.7235	24.1742	25.2935	25.7442	20.8052	21.1149	22.4252	22.9804	26.0629	26.7886
18	13.6262	24.0635	24.5142	25.6535	26.1042	21.1352	21.4449	22.7552	23.3104	26.4529	27.1786
19	13.9062	24.4235	24.8742	26.0435	26.4942	21.4952	21.8049	23.1052	23.6604	26.8729	27.5986
20	14.1662	24.8035	25.2542	26.4135	26.8642	21.8352	22.1449	23.4352	23.9904	27.2629	27.9886
21	14.4062	25.1835	25.6342	26.8035	27.2542	22.2152	22.5249	23.8052	24.3704	27.7129	28.4386
22	14.6562	25.5935	26.0442	27.1635	27.6142	22.5452	22.8549	24.1752	24.7304	28.1429	28.8686
23	14.8862	25.9335	26.3842	27.5335	27.9842	22.9052	23.2149	24.4952	25.0504	28.5229	29.2486
24	15.1562	26.3135	26.7642	27.9035	28.3542	23.2852	23.5949	24.8852	25.4404	28.9829	29.7086
25	15.3662	26.6935	27.1442	28.3135	28.7642	23.6252	23.9349	25.2252	25.7804	29.3929	30.1186
26	15.6262	27.0835	27.5342	28.7035	29.1542	23.9852	24.2949	25.5852	26.1304	29.8029	30.5286
27	15.8762	27.4435	27.8942	29.0535	29.5042	24.3152	24.6249	25.9452	26.4904	30.2329	30.9586
28	16.1362	27.8435	28.2942	29.4335	29.8842	24.6852	24.9949	26.2952	26.8404	30.6529	31.3786
29	16.3662	28.2335	28.6842	29.8435	30.2942	25.0452	25.3549	26.6752	27.2204	31.1029	31.8286
30	16.6162	28.5735	29.0242	30.2035	30.6542	25.4152	25.7249	27.0152	27.5604	31.5029	32.2286
31	16.8662	28.9735	29.4242	30.5635	31.0142	25.7652	26.0749	27.3752	27.9104	31.9229	32.6486
32	17.0762	29.3735	29.8242	30.9535	31.4042	26.1252	26.4349	27.7252	28.2704	32.3529	33.0786
33	17.3662	29.6935	30.1442	31.3235	31.7742	26.4652	26.7749	28.0852	28.6204	32.7629	33.4886

ESP SALARY SCHEDULES 2017-18

2017-18 Schedule

Pay Level	12X	13	13	14	14	14	15	15	15	16	16	16	17
Slot #	U87	U82	U80	U84	UX1	U01	U89	U85	U91	U90	U63	U64	U65
Desc	Bachelors	Associates	Bachelors	Associates	Bachelors	Masters	Associates	Bachelors	Masters	Associates	Bachelors	Masters	Bachelors
Change to Base	1181.00	591.00	1181.00	591.00	1181.00	1477.00	591.00	1181.00	1477.00	591.00	1181.00	1477.00	1181.00
Days	254	254	254	254	254	254	254	254	254	254	254	254	254
Hours/Day	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.5000	7.50	7.50	7.50	7.50
Hours*Days	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00
Addl Per Hr	0.6199	0.3102	0.6199	0.3102	0.6199	0.7753	0.3102	0.6199	0.7753	0.3102	0.6199	0.7753	0.6199
Exp. Step													
0-5	23.7849	21.9952	22.3049	23.6352	23.9449	24.1003	25.0152	25.3249	25.4803	26.6152	26.9249	27.0803	28.7349
6	23.9749	22.1652	22.4749	23.8152	24.1249	24.2803	25.2052	25.5149	25.6703	26.8252	27.1349	27.2903	28.9649
7	24.1049	22.3052	22.6149	23.9552	24.2649	24.4203	25.3552	25.6649	25.8203	26.9752	27.2849	27.4403	29.1249
8	24.3149	22.5052	22.8149	24.1752	24.4849	24.6403	25.5852	25.8949	26.0503	27.2252	27.5349	27.6903	29.4049
9	24.3149	22.5052	22.8149	24.1752	24.4849	24.6403	25.5852	25.8949	26.0503	27.2252	27.5349	27.6903	29.4049
10	24.3149	22.5052	22.8149	24.1752	24.4849	24.6403	25.5852	25.8949	26.0503	27.2252	27.5349	27.6903	29.4049
11	24.5949	22.7352	23.0449	24.3852	24.6949	24.8503	25.8152	26.1249	26.2803	27.4552	27.7649	27.9203	29.6249
12	24.8749	22.9852	23.2949	24.6252	24.9349	25.0903	26.0752	26.3849	26.5403	27.6752	27.9849	28.1403	29.8749
13	25.2149	23.2452	23.5549	24.8852	25.1949	25.3503	26.3352	26.6449	26.8003	27.9452	28.2549	28.4103	30.1549
14	25.5449	23.5452	23.8549	25.1452	25.4549	25.6103	26.6352	26.9449	27.1003	28.2252	28.5349	28.6903	30.4449
15	25.9049	23.8352	24.1449	25.4652	25.7749	25.9303	26.9152	27.2249	27.3803	28.5252	28.8349	28.9903	30.7449
16	26.2849	24.1652	24.4749	25.7552	26.0649	26.2203	27.2552	27.5649	27.7203	28.8152	29.1249	29.2803	31.0849
17	26.6749	24.4552	24.7649	26.0552	26.3649	26.5203	27.5752	27.8849	28.0403	29.1452	29.4549	29.6103	31.3749
18	27.0649	24.8352	25.1449	26.3652	26.6749	26.8303	27.9152	28.2249	28.3803	29.4552	29.7649	29.9203	31.7049
19	27.4949	25.1452	25.4549	26.7252	27.0349	27.1903	28.2552	28.5649	28.7203	29.8052	30.1149	30.2703	32.0649
20	27.8649	25.4952	25.8049	27.0852	27.3949	27.5503	28.6252	28.9349	29.0903	30.1752	30.4849	30.6403	32.4649
21	28.3149	25.8552	26.1649	27.4552	27.7649	27.9203	28.9552	29.2649	29.4203	30.4852	30.7949	30.9503	32.7849
22	28.7149	26.2152	26.5249	27.7852	28.0949	28.2503	29.3252	29.6349	29.7903	30.8752	31.1849	31.3403	33.1649
23	29.1449	26.5752	26.8849	28.1852	28.4949	28.6503	29.7152	30.0249	30.1803	31.2352	31.5449	31.7003	33.5449
24	29.5549	26.9052	27.2149	28.5252	28.8349	28.9903	30.0452	30.3549	30.5103	31.5952	31.9049	32.0603	33.8949
25	30.0049	27.2952	27.6049	28.8852	29.1949	29.3503	30.3952	30.7049	30.8603	31.9652	32.2749	32.4303	34.2249
26	30.3949	27.6552	27.9649	29.2652	29.5749	29.7303	30.8052	31.1149	31.2703	32.3452	32.6549	32.8103	34.6149
27	30.8449	28.0152	28.3249	29.5952	29.9049	30.0603	31.1252	31.4349	31.5903	32.6752	32.9849	33.1403	34.9749
28	31.2749	28.3752	28.6849	29.9452	30.2549	30.4103	31.5052	31.8149	31.9703	33.0652	33.3749	33.5303	35.3249
29	31.6849	28.7252	29.0349	30.3252	30.6349	30.7903	31.8652	32.1749	32.3303	33.4252	33.7349	33.8903	35.6849
30	32.1149	29.0952	29.4049	30.6752	30.9849	31.1403	32.2052	32.5149	32.6703	33.7552	34.0649	34.2203	36.0549
31	32.5149	29.4452	29.7549	31.0552	31.3649	31.5203	32.5752	32.8849	33.0403	34.1552	34.4649	34.6203	36.4249
32	32.9349	29.8052	30.1149	31.3952	31.7049	31.8603	32.9252	33.2349	33.3903	34.4752	34.7849	34.9403	36.7849
33	33.3549	30.1752	30.4849	31.7552	32.0649	32.2203	33.2852	33.5949	33.7503	34.8352	35.1449	35.3003	37.1549